

To: Jeff Findley

From: Winston Rollins

I will reply to the chairman of the Board of Education and the superintendent's statements only once so I want to be clear.

The superintendent brought four issues to the board retreat for discussion; I will preference this with I feel that the superintendent did have good intentions but has somehow gotten derailed. These issues included two personnel issues, titles changes for a group of employees and employees driving school vehicles for personal use.

I understand that the board retreat is not an official meeting but all matters brought to us by the superintendent were legitimate concerns and on going problems in the system that he had gained insight into and were moving toward a resolution while seeking the board's input and approval.

The superintendent received unanimous approval from the board to act upon these matters. Now, the question is what happened? My primary reason for visiting his office was to ask why there was a deviation of what the board as a group agreed upon at the retreat, and why he had failed to act upon these agreements and his reply was that "two board members got cold feet." Now, the question is why were changes made before the next official board meeting?

In reference to his statement about the professional Standard Commission, I questioned the process of referral and why some incidents get referred and some more serious ones do not, specifically, those issues dealing with students. We discussed two serious allegations of educator's mistreatment of students that were not sent to the Professional Standards Commission, as well as other issues of concern dealing with students. I encouraged him to be consistent when dealing with issues to be referred to the Professional Standards Commission especially those issues dealing with student's mistreatment. We also discussed why some issues get brought before the board and some do not.